Waste Reduction Policy
Bowmer + Kirkland is committed to continuous improvement of waste management practices to reduce the proportion of waste created at construction sites and offices. The company promotes increased treatment of waste for re-use or re-cycling, in order to minimise the amount of waste sent to landfill sites.

The company embraces its legal duty to comply with Duty of Care provisions of current Environmental and inter-related Waste Management legislation, and will act responsibly to manage waste in support of the following objectives:-

**Prevent**
Prevent waste by only procuring goods and materials to meet the needs of the business and maintaining them to extend their life span.

**Reduce**
Discarding less material through the use of robust design and management practices, and encouraging members of the supply chain to adopt the same principle.

**Re-Use**
Making use of existing materials wherever practically possible, either on site or on other projects.

**Re-Cycle**
Identifying and segregating materials for re-cycling.
Appointing waste management contractors with a proven track record on recycling high volumes of waste construction and demolition material.

**Responsible Disposal**
Complying with current waste management legislation, and, company policy and procedure, for the safe disposal of waste and utilising the use of energy recovery facilities in preference to landfill wherever practicable.

Bowmer + Kirkland will raise awareness of waste management with all employees, both at offices and on construction sites, including Sub-Contractors that can be identified as significant producers of waste.

Continuous improvements will be guided by consideration of environmental benefits, changing legislation, reviews of waste management procedures and innovation in the waste management industry.

This Waste Reduction Policy, together with our waste management system, will be periodically reviewed to ensure their continued relevance and appropriateness to our activities.

Signed:

J A C Kirkland - Chairman
Date 1st January 2020