

Sustainability Policy

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Mission

To develop procedures to implement sustainable practices that help to ensure the wise use of all resources within a framework in which economic, social and environmental factors are integrated.

Objectives

We will implement policies and practices that promote environmental accountability and social responsibility, and will strive for continuous improvements in these areas. To accomplish these objectives we endeavour to:-

- Make sustainability integral to the delivery process in all our construction projects
- Encourage innovation in sustainable development
- Work with clients to pursue, promote and develop sustainable solutions
- Promote sustainable practices
- Ensure that our staff are actively involved in implementation of this policy and in reviewing sustainability performance.

Actions

In meeting these objectives, we will:-

For General Business Activities

- Comply with all legislation
- Establish meaningful carbon emissions targets for relevant company activities
- Consider and evaluate, taking action where necessary, to continuously improve environmental practices

- Fund and work on community projects that achieve sustainability goals
- Promote green travel options for all staff and suppliers
- Audit environmental and sustainability performance on a regular basis and endeavour to implement findings.
- Review this policy annually

For Employees

- Provide ongoing education and training for all staff on environmental issues relevant to the business
- Support and encourage innovative recommendations and approaches to the implementation of sustainability strategies

For Facilities

- Use resources efficiently to minimise waste and the usage of water, energy and other consumables in our offices
- Design a strategy that moves toward minimising carbon emissions in all business operations
- Strive to prevent unnecessary pollution within the scope of our business activities
- Develop a strategy for the business to move towards sustainable procurement of all goods and services used in its operations.

Signed:

J A C Kirkland - Chairman
Date 11th January 2021